



hcms

We Understand Your Problems Better Than Anybody...

A Complete Solution For  
Resource Management



Human Capital Management System

## The End-to-End Solution for Human Resource Management

### Human Capital Management System

#### Product Overview

An ever expanding and dynamic business environment demands a responsive workforce capable of managing ongoing changes and effectively overcoming complexities which starts with proper recruitment, training and retention of the new and existing workforce. SSI developed Human Capital Management System (HCMS) to help companies streamline the whole recruit-to-retire process. HCMS runs across the gamut of virtually every major industry.

Designed specifically for the Human Resource departments, this customizable product is a single source of information for all the employee needs.

### ABOUT SSI

Supreme Soft, Inc. (SSI), headquartered in Vienna, Virginia, is a global information technology solutions company that provides IT Services, Product Engineering and Business Process Outsourcing Services to technology providers and enterprises globally.

At SSI, we have a deep understanding and appreciation of the dynamic nature of enterprise IT infrastructures that are taxed with providing timely services while realizing the full potential of their investments in technology. Since 1995 we have been helping our clients achieve results by identifying mission-critical challenges and implementing innovative customized solutions to increase profits, maximize productivity, reduce costs and increase reliability.

SSI has been experiencing double digit growth since its inception and is recognized as one of the fastest growing technology companies in the Washington, D.C., metropolitan area to provide offshore and outsourcing services. More aptly, there are three good reasons: **Our People, Our Approach and Our Delivery Model.**



#### Product Features

- ◆ Prospective Employee Search
- ◆ End Client & Subcontractor Management
- ◆ Requirement Posting & Tracking
- ◆ Candidate Submissions
- ◆ Reporting
- ◆ Trend Analysis
- ◆ Notification Services

## HCMS Highlights

- ◆ End-to-End Resource Management
- ◆ Complete solution for HR needs  
(Right from identifying the candidate to setting up interview and confirming Projects, and offers wide range of functionalities)



### Automatic find of suitable Candidates

- ◆ Candidate matching to the requirement can be found in a click of a button
- ◆ Percentage matching based on the level of skills required
- ◆ No need to manually search or browse through millions of candidates
- ◆ Capability to search profiles uploaded as a separate document

### Reporting Can Improve Performance

- ◆ Highly Graphical, Customizable Reporting
- ◆ 360 degree reporting for each Recruiter
- ◆ Projection based Reporting for Recruiters  
Reports based on skillset, project location(s), client(s), recruiter(s), account manager(s) help analyze and improve performance



### Provides better and reliable Communication Channel

- ◆ Simplified communication between the Clients, Recruiters, Accounts Manager and Candidates
- ◆ Queuing resumes to the Accounts Manager simplifies the over the phone communication
- ◆ Bulk email and subscriptions can be set based on category or skill

### State of Art Technology with loosely coupled Architecture and Easy Integration with the Existing Infrastructure

- ◆ Service Oriented Architecture (SOA) based loosely coupled Architecture
- ◆ Implementation of cutting edge technology and Web 2.0 User Interface for rich user experience
- ◆ Several Interface points to integrate with existing infrastructure
- ◆ Uses Web Services Standards for interoperability

### Instant Update and Notification

- ◆ Any New Requirements/Interviews/Placements would be immediately notified to the Recruiters and Account Managers
- ◆ Any Placements would be informed to all the concerned immediately and the status of the employee updated accordingly

### We customize it to your needs

- ◆ Rule Engine provides the flexibility to change Business Rules for different Client
- ◆ Customizable Reports based on the Customers requirement apart from the several built in reports
- ◆ Roles privileges are configurable to meet different client requirements



Human Capital Management System

## Contacts



**SUPREME SOFT, INC.**  
Thoughts Delivered

USA

### Primary Contacts:

Tel: (703) 442-3333

Fax: (703) 940-8390

Email : [info@supremesoft.net](mailto:info@supremesoft.net)

### For Sales:

[hcms.sales@supremesoft.net](mailto:hcms.sales@supremesoft.net)

### For Demo:

[hcms.demo@supremesoft.net](mailto:hcms.demo@supremesoft.net)

### For Technical Issues:

[hcms.techsupport@supremesoft.net](mailto:hcms.techsupport@supremesoft.net)

### Our Location:

Corporate Headquarters  
1608 Spring Hill Road, Suite 210  
Vienna, VA 22182 USA

### Website:

[www.supremesoft.net](http://www.supremesoft.net)

