

*Helping clients quickly acquire high level consultants with key skills to create innovative solutions.*

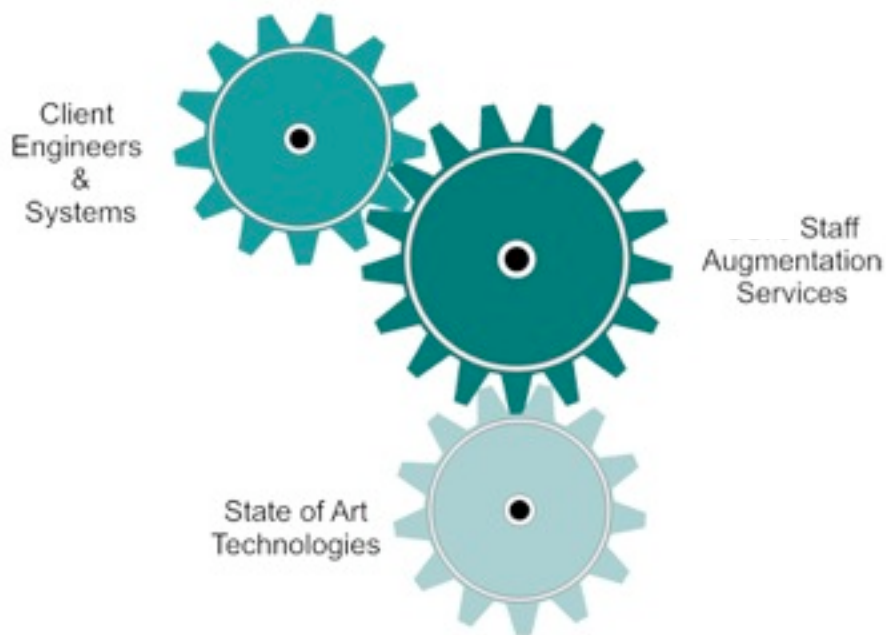
## **Consulting Capability**

### **About Supremesoft**

Supremesoft is a Global Information Technology, Consulting and Outsourcing company. Supremesoft develops and offers solutions for businesses through cutting edge IT services that aid in improving productivity and profitability of the organization's IT infrastructure. Supremesoft delivers information technology solutions through Consulting and Turnkey Projects that are accepted either on a Time and Materials(T&M) or Fixed Price engagement.

**Supremesoft**  
Thoughts Delivered.

Many companies have difficulty in responding to the changes in technology using their internal IT staff who may not possess the right skills or expertise needed for a project or they may be challenged by fulfilling an immediate business need. Supremesoft rises to such challenges by providing IT resources quickly and efficiently. We help our clients during peak activity times, during times when there is a turnover or when they need to upgrade their technology needs or initiatives. We augment clients' staffing needs by providing end-to-end support in the project from planning, designing to development and post-project support. Our consultants are distinguished by having niche industry expertise in areas such as Banking & Finance, Pharmaceuticals, Telecom, Healthcare, Insurance, Retail, Automotive and Energy.



With a large talent pool consisting of professionals who are well-versed with diverse technologies and are subject matter experts in their respective fields, Supremesoft provides the client the right resource at the right time and right place.

## Benefits

Resources move around within the organization depending on business need.

Save on HR infrastructure expenses--- leading not only to profitability, but a more competitive business edge.

Because Supremesoft takes care of all the IT needs through our staffing services, clients can focus on core business and direct internal resources to more customer-centric functions.

On-the-job training to organizational IT staff means clients can save on training costs.

## Staff Augmentation

We maintain a large database of potential candidates we solicit for open positions. The criteria Supremesoft uses for recruiting candidates is based on a comprehensive competency matrix of skills, experience and functional expertise required for each position. The following steps are used to recruit resources to fill positions for a given project:

- 1) As soon as a project is awarded to Supremesoft, we search our database for qualified candidates for the required positions. We also use proactive recruiting methods such as referrals, advertising, and campus recruiting to keep our database robust.
- 2) Resources are tested for technical capabilities to ensure skills are inline with the competency matrix requirements. Minimum criteria are established to develop a benchmark and filter out non-performers.
- 3) Those candidates that pass the technical tests are then assessed on soft skills such as communication, presentation, and so on.

## Our core competencies

- Architecture with E-business & Web Technologies
- Systems maintenance and operations
- ERP & CRM
- Business Analysis & Business Intelligence
- Web and Software Development and Engineering
- Database Design, Development, and Administration
- Systems Analysis
- Project Management
- Technical Writing

## **The Supremesoft Advantage!**

- **Experienced and knowledgeable staff**
- **Thorough recruitment process**
- **Lower bill rates**
- **Commitment to client satisfaction**
- **Effective and timely communication**
- **Personal treatment and client focus**
- **Quick turnaround**
- **Custom proprietary CRM database**
- **Wide range of IT specialists**
- **IT industry specific**
- **Global presence**
- **Proven track record**

We are a firm believer in strong ethical business practices and maintain impeccably high standards. We operate at the highest level of integrity, with our people, our clients, other stakeholders and our communities.

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