



# HCMS

Human Capital Management System

*The End-to-End Solution for  
Human Resource Management*

**Supremesoft**  
Thoughts Delivered.

# Product Overview

## HCMS

An ever expanding and dynamic business environment demands a responsive workforce capable of managing ongoing changes and effectively overcoming complexities which starts with proper recruitment, training and retention of the new and existing workforce. Supremesoft developed Human Capital Management System(HCMS) to help companies streamline the whole recruit-to-retire process. HCMS runs across the gamut of virtually every major industry.

Designed specifically for the Human Resource departments, this customizable product is a single source of information for all the employee needs.

## Product Features

- Prospective Employee Search
- End Client & Subcontractor Management
- Requirement Posting & Tracking
- Candidate Submissions
- Reporting
- Trend Analysis
- Notification Services

## **Automatic Find of Suitable Candidates**

- \*Candidate matching to the requirement can be found in a click of a button.
- \*Percentage matching based on the leave of Skills required
- \*No need to manually search or browse through millions of candidates
- \*Capability to search profiles uploads as a separate document.

## **Reporting can improve Performance**

- \*Highly Graphical, Customizable Reporting
- \*360 Degree reporting for each recruiter
- \*Project based reporting for recruiters reports based on skill set, project location(s), client(s), recruiter(s), account manager(s) help analyze and improve performance.

## **Provides better and reliable Communication Channel**

- \*Simplified communication between the client, recruiter, Account Manager and Candidates.
- \*Queuing resumes to the accounts Manager simplifies the over the phone communication.
- \*Bulk email and subscriptions can be set based on category or skills

## **State of Art Technology and Easy Integration with the Existing Infrastructure**

- \*Service Oriented Architecture (SOA) based loosely coupled Architecture
- \*implementation of Cutting edge technology and web 2.0 user interface for rich user experience.
- \*Several Interface points to integrate with existing infrastructure
- \*Users web services standards for interoperability.

## **Instant Update and Notification**

- \*Any New requirements/Interviews/placements would be immediately notified to the recruiters and account Managers.
- \*Any placements would be informed to all the concerned immediately and the status of the employee updated accordingly.

## **Customizing to your needs**

- \*Rule engine provides the flexibility to change business rules for different clients
- \*Customizable reports based on the customer's requirement apart from the several built in reports
- \*Role privileges are configurable to meet different client requirements.

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## **About Supremesoft**

**Supremesoft is a Global Information Technology, Consulting and Outsourcing company. Supremesoft develops and offers solutions for businesses through cutting edge IT services that aid in improving productivity and profitability of the organization's IT infrastructure. Supremesoft delivers information technology solutions through Consulting and Turnkey Projects that are accepted either on a Time and Materials (T&M) or Fixed Price engagement.**